

## **New Federal Awards – IR Update & Resources.**

No doubt you would be aware of the introduction of new Federal Awards that will cover the vast majority of employees within medical and allied health practices. These new awards came into effect from 1<sup>st</sup> January 2010.

As Practice Managers we MUST be aware of these documents and the terms and conditions that will need to be provided to employees. There is still the possibility that changes / modifications may occur and it is important that you check the specific application of the awards to your practice structure.

Listed below are links to the relevant awards and a number of resources (Members only) that are relevant to the issues surrounding the new system. AAPM is NOT an industrial organisation and is unable to provide specific advice relating to individual circumstances. AAPM can provide general information and direct enquiries to appropriate organisations / departments.

Many AAPM State Branches are planning to hold education seminars on this topic and you should check with your State Branch or the education event area on our website to find out specific details.

- **Awards.**

- ☞ Health Professionals & Support Services <http://www.airc.gov.au/awardmod/awards/MA000027.pdf>
- ☞ Nurses <http://www.airc.gov.au/awardmod/awards/MA000034.pdf>
- ☞ Medical Practitioners <http://www.airc.gov.au/awardmod/awards/MA000031.pdf>

**As a resource to members there is more information and weblinks relating to the new awards and employer requirements in YOUR Member Centre ( AAPM 2010 Fed Awards Information Jan 2010):**

- Fair Work Information Statement
- Fair Work Australia
- Fair Work Online
- Fair Work Ombudsman
- Fair Work Forms
- State Industrial / Employer IR Resources

I trust the above information will be of benefit and would encourage all members to familiarise themselves with the resources available.

Kind regards



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National President.**